



# PECHANGA INDIAN RESERVATION

*Temecula Band of Luiseño Mission Indians*

Post Office Box 1477 • Temecula, CA 92593  
Telephone (951) 770-6000 Fax (951) 695-1778

## JOB ANNOUNCEMENT

POSITION TITLE:	Tribal Utility Gen Mgr.	OPENING DATE:	
CLASSIFICATION:	Full-Time	FILING DEADLINE:	Until Filled
STATUS:	Exempt	DEPARTMENT:	Tribal Utility
RATE OF PAY:	DOE	SUPERVISOR:	Tribal Council

### SUMMARY:

The General Manager performs complex professional and difficult administrative work overseeing the design, installation, operation, maintenance and repair of the Tribe's electric generation, transmission and distribution utility. The General Manager works as creative developer of energy technologies, adding efficiencies for the Tribe. The General Manager reports to the Tribal Council.

### ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Serves as the executive responsible for efficient, safe, and professional utility operations.
- Develops and implements utility policies, goals, objectives, procedures, budgets, cost controls, all utility rates, financial reports, and utility priorities, while adhering to utility principles
- Represents the utility before the Tribal Council, customers, and third parties.
- Negotiates and administers utility contracts for products and services
- Provides the leadership, management, and vision necessary to ensure and maintain proper organizational controls, administrative and reporting procedures, and operating efficiency for the utility
- Represents the Tribe and the utility in regional and national government and energy industry forums and advocates for policies favorable to the Tribe and the utility

### QUALIFICATIONS, EDUCATION AND EXPERIENCE:

- Bachelor's degree from an accredited college or university with major course work in business, public administration, engineering, chemistry, or a related field required
- Master's degree in electrical engineering or a related field preferred
- Ten (10) years of progressive experience, including management responsibilities in a medium to large business/company OR ten (10) years of experience in utility administration, with a minimum of 3-5 years of management and administration responsibility
- Extensive experience in an electric utility, including experience in an administrative capacity, or an equivalent combination of experience and training which provides the required knowledge, skills and abilities

COMPLETE JOB DESCRIPTION AND APPLICATIONS ARE AVAILABLE AT:

PECHANGA GOVERNMENT CENTER  
12705 PECHANGA ROAD TEMECULA, CA 92592

[WWW.PECHANGA-NSN.GOV](http://WWW.PECHANGA-NSN.GOV)

**Hiring Preference:** The Pechanga Tribal Government is an equal opportunity employer. Consistent with federal law, the Pechanga Band of Luiseno Indians applies Indian preference in employment. It is the policy of the Pechanga Tribal Government to give preference in hiring, promotions, and transfers into vacant positions to qualified applicants in the following order: 1) Pechanga Tribal Members; 2) Pechanga Tribal Member Spouses; 3) non-member American Indians. **At-Will Employment:** Employment with the Pechanga Tribal Government is at-will and can be terminated with or without cause, and with or without notice, at any time, either at the option of the employee or the Pechanga Tribal Government. **Drug Testing:** The Pechanga Tribal Government is a drug-free workplace. All employees are subject to drug testing. **Background Investigation:** All candidates and employees may be subject to a background investigation.