



PECHANGA INDIAN RESERVATION

Temecula Band of Luiseño Mission Indians

Post Office Box 1477 • Temecula, CA 92593
Telephone (951) 770-6000 Fax (951) 695-1778

JOB ANNOUNCEMENT

POSITION TITLE:	Cable Technician	OPENING DATE:	May 9, 2018
CLASSIFICATION:	Full-Time	FILING DEADLINE:	Until Filled
STATUS:	Non-Exempt	DEPARTMENT:	Fiber
RATE OF PAY:	DOE	SUPERVISOR:	Dir. Info Technology

SUMMARY:

The primary responsibilities of the cable technician will be to install, test and repair various types of low voltage wiring including but not limited to CAT5/6, Fiber Optics, CCTV, access control, AV, etc. . The technician must excel in customer service skills and be capable of effective communication with clients, management and fellow employees.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Provide unparalleled customer service excellence.
- Access Fiber Optic Terminals to repair or install service.
- Troubleshoot technical issues swiftly and accurately.
- Assist FTTH customers with basic home network troubleshooting.
- Install FTTH equipment inside and outside customer's homes.
- Assemble, install and manage equipment racks, cabinets and cable support.
- Operate equipment, vehicles, hand tools, power tools, ladders, leakage detection devices, and test equipment following safety standards.
- Must be willing and able to work nights and/or weekends or adjust schedule when necessary and available to alternate after hour on-call support for emergency repairs.

QUALIFICATIONS, EDUCATION AND EXPERIENCE:

- Associates Degree, or applicable Cisco CCENT or CCNA certifications is a plus.
- Fiber Installation or Fiber Splicing certifications are highly preferred.
- 2+ years' experience installing and troubleshooting low voltage wiring including CAT5/6 SM MM Fiber, Coax required.
- Strong mechanical and analytical ability required
- Knowledge of copper and fiber color codes required.
- Microsoft Office product proficiency required, specifically Word, Excel and Outlook.
- Good written and verbal communication skills.
- Need to be computer savvy to optimize internal software to create diagrams for scope of work and technical documentation.
- Must be detail oriented and customer service focused.
- Must be able to carry up to 50 lbs. regularly, may be asked to lift up to 100 lbs.

Hiring Preference: The Pechanga Tribal Government is an equal opportunity employer. Consistent with federal law, the Pechanga Band of Luiseno Indians applies Indian preference in employment. It is the policy of the Pechanga Tribal Government to give preference in hiring, promotions, and transfers into vacant positions to qualified applicants in the following order: 1) Pechanga Tribal Members; 2) Pechanga Tribal Member Spouses; 3) non-member American Indians. **At-Will Employment:** Employment with the Pechanga Tribal Government is at-will and can be terminated with or without cause, and with or without notice, at any time, either at the option of the employee or the Pechanga Tribal Government. **Drug Testing:** The Pechanga Tribal Government is a drug-free workplace. All employees are subject to drug testing. **Background Investigation:** All candidates and employees may be subject to a background investigation.

- Must be able to climb and operate extension ladders.
- Must be able to safely operate an aerial lift.
- Must be able to climb poles with proper equipment.
- Must be comfortable working at heights of 2-40Ft
- Must be able to carry, climb and maneuver an 80-pound, 28-foot extension ladder.
- Must possess a valid California Class C driver's license.
- Must have a clean DMV record and proof of insurance.

BENEFITS:

The Pechanga Band offers a comprehensive and competitive benefit package for all full-time employees. Benefits include the following:

- **Retirement** - 401(k) retirement plan with a generous employer match
- **Health & Wellness Coverage** - Medical, dental and vision coverage
- **Life and Long Term Disability** - \$25,000 employer paid life and Long Term Disability
- **Flexible Spending Accounts** – Healthcare and Dependent care reimbursement accounts
- **Supplemental Life and Accidental Death and Dismemberment (AD&D) Insurance**
- **Supplemental Coverage** – Disability, Accident, Cancer, Life, and Hospital Confinement
- **Legal Shield and Identity Shield**
- **Pet Insurance**
- **Education Reimbursement Opportunities** – For pre-approved specific, job related education
- **Employee Assistance Program (EAP)** – Face-to-face counseling, Legal assistance, Financial assistance, ID recovery, Tobacco cessation, Dependent care and Daily living resources, and Crisis consultation

COMPLETE JOB DESCRIPTION AND APPLICATIONS ARE AVAILABLE AT:

PECHANGA GOVERNMENT CENTER
12705 PECHANGA ROAD TEMECULA, CA 92592
WWW.PECHANGA-NSN.GOV

Hiring Preference: The Pechanga Tribal Government is an equal opportunity employer. Consistent with federal law, the Pechanga Band of Luiseno Indians applies Indian preference in employment. It is the policy of the Pechanga Tribal Government to give preference in hiring, promotions, and transfers into vacant positions to qualified applicants in the following order: 1) Pechanga Tribal Members; 2) Pechanga Tribal Member Spouses; 3) non-member American Indians. At-Will Employment: Employment with the Pechanga Tribal Government is at-will and can be terminated with or without cause, and with or without notice, at any time, either at the option of the employee or the Pechanga Tribal Government. Drug Testing: The Pechanga Tribal Government is a drug-free workplace. All employees are subject to drug testing. Background Investigation: All candidates and employees may be subject to a background investigation.