



PECHANGA INDIAN RESERVATION

Temecula Band of Luiseño Mission Indians

Post Office Box 1477 • Temecula, CA 92593
Telephone (951) 770-6000 Fax (951) 695-1778

JOB ANNOUNCEMENT

POSITION TITLE:	<u>Tribal Ranger</u>	OPENING DATE:	<u>October 23, 2019</u>
CLASSIFICATION:	<u>Full-Time</u>	FILING DEADLINE:	<u>Until Filled</u>
STATUS:	<u>Non-Exempt</u>	DEPARTMENT:	<u>Tribal Rangers</u>
RATE OF PAY:	<u>DOE</u>	SUPERVISOR:	<u>Corporal</u>
HIRING PREFERENCE POSITION CATEGORY:			<u>C</u>

SUMMARY:

Provide law enforcement services and appropriate emergency assistance for the Pechanga Indian Reservation and its residents, Government Facilities/staff, and the Band's business interests.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Rangers are first responders to any calls for service or on site observation requiring law enforcement intervention to keep the peace or prevent criminal activity from occurring.
- Rangers conduct investigations and write reports of alleged misconduct, criminal activity, traffic accidents, etc.
- Rangers enforce Tribal ordinances for Pechanga Band of Luiseno Indians.
- Rangers staff various stationary posts, provide traffic/crowd control, conduct foot patrols of Government facilities and provide law enforcement services for special events sponsored by the Tribal Government and the Casino, when required.
- Rangers regularly conduct routine patrols throughout the Pechanga reservation, including governmental buildings, remote areas, and other properties owned by the Pechanga Band.
- Rangers handle all animal control violations and investigate animal related incidents that occur on the reservation.
- Must be willing to handle, capture, relocate and/or kennel various animals/snakes. (Training will be provided.)
- Must be able to obtain a California Concealed Weapons Permit.

QUALIFICATIONS, EDUCATION AND EXPERIENCE:

- High school graduate or GED equivalent with at least two years experience in a law enforcement or security related field.
- At least two years or more experience working as a first responder in a law enforcement environment preferred

Hiring Preference: The Pechanga Tribal Government is an equal opportunity employer. Consistent with federal law, the Pechanga Band of Luiseno Indians applies Indian preference in employment. It is the policy of the Pechanga Tribal Government to give preference in hiring, promotions, and transfers into vacant positions to qualified applicants in the following order: 1) Pechanga Tribal Members; 2) Pechanga Tribal Member Spouses; 3) non-member American Indians. At-Will Employment: Employment with the Pechanga Tribal Government is at-will and can be terminated with or without cause, and with or without notice, at any time, either at the option of the employee or the Pechanga Tribal Government. Drug Testing: The Pechanga Tribal Government is a drug-free workplace. All employees are subject to drug testing. Background Investigation: All candidates and employees may be subject to a background investigation.

- **Must possess** a valid driver's license and show proof of a department of motor vehicle report at time of interview.
- **Preferred Peace Officer Standard Training (POST) Certificate.**
- **Must have current P.C. 832 training**, both classroom and firearms through an accredited/recognized training facility.
- **Must obtain a guard card and firearms permit** from the state of California as an armed security officer from the Bureau of Security and Investigative Services.
- **Must have no record of felony arrests or convictions.** No DUI, alcohol or drug related offenses within the last year.
- **Must be flexible to work any shift.**
- This position must comply with the Pechanga Tribal Government's Drug-Free Workplace Policy. This includes: pre-employment testing, post-accident or injury, and random testing.
- **Must successfully pass a pre-employment background investigation.**

BENEFITS:

The Pechanga Band offers a comprehensive and competitive benefit package for all full-time employees. Benefits include the following:

- **Retirement** - 401(k) retirement plan with a generous employer match
- **Health & Wellness Coverage** - Medical, dental and vision coverage
- **Life and Long Term Disability** - \$25,000 employer paid life and Long Term Disability
- **Flexible Spending Accounts** - Healthcare and Dependent care reimbursement accounts
- **Supplemental Life and Accidental Death and Dismemberment (AD&D) Insurance**
- **Supplemental Coverage** - Disability, Accident, Cancer, Life, and Hospital Confinement
- **Legal Shield and Identity Shield**
- **Pet Insurance**
- **Education Reimbursement Opportunities** - For pre-approved specific, job related education
- **Employee Assistance Program (EAP)** - Face-to-face counseling, Legal assistance, Financial assistance, ID recovery, Tobacco cessation, Dependent care and Daily living resources, and Crisis consultation

COMPLETE JOB DESCRIPTION AND APPLICATIONS ARE AVAILABLE AT:
 PECHANGA GOVERNMENT CENTER
 12705 PECHANGA ROAD TEMECULA, CA 92592
WWW.PECHANGA-NSN.GOV

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