



PECHANGA BAND OF INDIANS

Pechanga Indian Reservation

Post Office Box 1477 • Temecula, CA 92593
Telephone (951) 770-6000 Fax (951) 695-1778

JOB ANNOUNCEMENT

Fuels Management

POSITION TITLE:	Crew	OPENING DATE:	January 21, 2026
CLASSIFICATION:	Full-Time	FILING DEADLINE:	Until Filled
STATUS:	Non-Exempt	DEPARTMENT:	Fire
RATE OF PAY:	\$23.71	SUPERVISOR:	FMC Boss

HIRING PREFERENCE POSITION CATEGORY:	A
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SUMMARY:

The fuels crew are members of a fuels management team that are responsible for clearing hazardous fuels on the Pechanga Reservation and properties. The fuels crew employee works under the close supervision of a crew boss and assistant crew boss to perform the full range of duties that are necessary to accomplish the goals of the program.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Clears fuels to the state standard of 100 feet
- Performs vegetative clearances around homes, road system, fuel break, tribal buildings and structures, off site properties, power poles and hydrants, and sensitive cultural areas and landscapes
- Operates a wood chipper
- May perform pile burning or controlled burns on occasion
- Inspects, maintains, and repairs tools and equipment while following all mandated safety protocols
- Exercises good judgment in hazardous environments
- Analyzes situations accurately and take effective and appropriate action
- Performs minor construction work
- Operates department motor vehicles for the needs of the program
- Must adhere to all policies and procedures of the Pechanga Tribal Government

QUALIFICATIONS, EDUCATION AND EXPERIENCE:

- High School diploma or CHSPE Certificate required
- **Must** possess a valid driver's license
- **Must** be eighteen (18) years of age at time of application
- **Must** have experience using hand tools, small power tools, and small equipment, or landscape equipment
- Previous experience working on a fuels or hand crew, construction crew, or as a landscaper is preferred
- Completion of wildland classes S-110, S-130, and S-190 preferred
- **Must** be available to work 5 days per week (Mon. - Fri.) 7:00 am to 4:00 pm

Hiring Preference: The Pechanga Tribal Government is an equal opportunity employer. Consistent with federal law, the Pechanga Band of Indians applies Indian preference in employment. It is the policy of the Pechanga Tribal Government to give preference in hiring, promotions, and transfers into vacant positions to qualified applicants in the following order: 1) Pechanga Tribal Members; 2) Pechanga Tribal Member Spouses; 3) non-member American Indians. At-Will Employment: Employment with the Pechanga Tribal Government is at-will and can be terminated with or without cause, and with or without notice, at any time, either at the option of the employee or the Pechanga Tribal Government. Drug Testing: The Pechanga Tribal Government is a drug-free workplace. All employees are subject to drug testing. Background Investigation: All candidates and employees may be subject to a background investigation.

- Must pass a 12-month evaluation period
- Must pass an application review and panel interview
- Must pass a pre-employment physical
- May be required to pass an annual physical
- This position must comply with the Pechanga Tribal Government's Drug-Free Workplace Policy, this includes: pre-employment testing, post-accident or injury, and random testing
- Must successfully pass a pre-employment background investigation

BENEFITS:

The Pechanga Band offers a comprehensive and competitive benefit package for all full-time employees. Benefits include the following:

- **Paid Time Off** – Vacation, Sick and Holiday pay
- **Retirement** - 401(k) retirement plan with a generous employer match
- **Health & Wellness Coverage** - Medical, dental and vision coverage
- **Life and Long Term Disability** - \$25,000 employer paid life and Long Term Disability
- **Flexible Spending Accounts** – Healthcare and Dependent care reimbursement accounts
- **Supplemental Life and Accidental Death and Dismemberment (AD&D) Insurance**
- **Supplemental Coverage** – Disability, Accident, Cancer, Life, and Hospital Confinement
- **Legal Shield and Identity Shield**
- **Pet Insurance**
- **Education Reimbursement Opportunities** – For pre-approved specific, job related education
- **Employee Assistance Program (EAP)** – Face-to-face counseling, Legal assistance, Financial assistance, ID recovery, Tobacco cessation, Dependent care and Daily living resources, and Crisis consultation

COMPLETE JOB DESCRIPTION AND APPLICATIONS ARE AVAILABLE AT:
 PECHANGA GOVERNMENT CENTER
 12705 PECHANGA ROAD TEMECULA, CA 92592
WWW.PECHANGA-NSN.GOV

Send application and resume to:
 Email: HR@PECHANGA-NSN.GOV
 Fax: 951-587-2209

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