



PECHANGA BAND OF INDIANS

Pechanga Indian Reservation

Post Office Box 1477 • Temecula, CA 92593
Telephone (951) 770-6000 Fax (951) 695-1778

JOB ANNOUNCEMENT

POSITION TITLE:	<u>Diesel Mechanic</u>	OPENING DATE:	<u>March 30, 2022</u>
CLASSIFICATION:	<u>Full-Time</u>	FILING DEADLINE:	<u>Until Filled</u>
STATUS:	<u>Non-Exempt</u>	DEPARTMENT:	<u>Public Works</u>
RATE OF PAY:	<u>DOE</u>	SUPERVISOR:	<u>Dir. Public Works</u>

HIRING PREFERENCE POSITION CATEGORY:	B
--------------------------------------	---

SUMMARY:

The Diesel Mechanic performs preventative maintenance and inspection work, to keep tractors and farm equipment, and mechanical equipment serviced. Duties may involve welding; machining; repairing electrical or mechanical equipment; installing, aligning, and balancing new equipment; and repairing vehicles, heavy machinery and tractors.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Perform preventative maintenance on all machinery to appropriate specifications, to prevent break down and damage
- Inspect, analyze, troubleshoot, diagnose and perform minor and/or complex repairs of machinery depending on damage and general wear and tear
- Perform routine engine maintenance and repair on small and large farm equipment, landscaping equipment, heavy equipment and department vehicles as appropriate, ensuring not to void manufacturer warranties
- Inspect equipment or materials to diagnose the cause of errors or other problems or defects and determine next steps
- May be required to test drive equipment if trained and/or certified
- Maintain a clean and safe work environment
- Effectively prioritize multiple projects
- Safely use hand and power shop tools, equipment, and diagnostic devices
- Must adhere to all policies and procedures of the Pechanga Tribal Government.

QUALIFICATIONS, EDUCATION AND EXPERIENCE:

- High School diploma or GED **required**
- ASE diesel certified mechanic preferred
- 5-10 years of experience maintaining and repairing small and large diesel/gas engines for landscaping equipment, and in repairing gas and diesel generators **required**
- 5-10 years of experience repairing heavy farm equipment, tractors, water trucks, dump trucks and other department vehicles **required**
- Experience and proficient knowledge in diesel/tractor hydraulic systems consisting of: reservoirs, pumps, valves, fluids, hoses, and hydraulic cinders **required**
- Experience using hand and power shop tools, equipment and diagnostic devices **required**

Hiring Preference: The Pechanga Tribal Government is an equal opportunity employer. Consistent with federal law, the Pechanga Band of Luiseno Indians applies Indian preference in employment. It is the policy of the Pechanga Tribal Government to give preference in hiring, promotions, and transfers into vacant positions to qualified applicants in the following order: 1) Pechanga Tribal Members; 2) Pechanga Tribal Member Spouses; 3) non-member American Indians. At-Will Employment: Employment with the Pechanga Tribal Government is at-will and can be terminated with or without cause, and with or without notice, at any time, either at the option of the employee or the Pechanga Tribal Government. Drug Testing: The Pechanga Tribal Government is a drug-free workplace. All employees are subject to drug testing. Background Investigation: All candidates and employees may be subject to a background investigation.

- Welding and vehicle body work experience preferred
- Must have strong mechanical aptitude
- Must have a valid driver's license
- Clean DMV record
- This position must comply with the Pechanga Tribal Government's Drug-Free Workplace Policy. This includes: pre-employment testing, post-accident or injury, and random testing.
- Must successfully pass a pre-employment background investigation.

BENEFITS:

The Pechanga Band offers a comprehensive and competitive benefit package for all full-time employees. Benefits include the following:

- **Paid Time Off** – Vacation, Sick and Holiday pay
- **Retirement** - 401(k) retirement plan with a generous employer match
- **Health & Wellness Coverage** - Medical, dental and vision coverage
- **Life and Long Term Disability** - \$25,000 employer paid life and Long Term Disability
- **Flexible Spending Accounts** – Healthcare and Dependent care reimbursement accounts
- **Supplemental Life and Accidental Death and Dismemberment (AD&D) Insurance**
- **Supplemental Coverage** – Disability, Accident, Cancer, Life, and Hospital Confinement
- **Legal Shield and Identity Shield**
- **Pet Insurance**
- **Education Reimbursement Opportunities** – For pre-approved specific, job related education
- **Employee Assistance Program (EAP)** – Face-to-face counseling, Legal assistance, Financial assistance, ID recovery, Tobacco cessation, Dependent care and Daily living resources, and Crisis consultation

COMPLETE JOB DESCRIPTION AND APPLICATIONS ARE AVAILABLE AT:
PECHANGA GOVERNMENT CENTER
12705 PECHANGA ROAD TEMECULA, CA 92592
WWW.PECHANGA-NSN.GOV

Send application and resume to:
Email: HR@PECHANGA-NSN.GOV
Fax: 951-587-2209

Hiring Preference: The Pechanga Tribal Government is an equal opportunity employer. Consistent with federal law, the Pechanga Band of Luiseno Indians applies Indian preference in employment. It is the policy of the Pechanga Tribal Government to give preference in hiring, promotions, and transfers into vacant positions to qualified applicants in the following order: 1) Pechanga Tribal Members; 2) Pechanga Tribal Member Spouses; 3) non-member American Indians. At-Will Employment: Employment with the Pechanga Tribal Government is at-will and can be terminated with or without cause, and with or without notice, at any time, either at the option of the employee or the Pechanga Tribal Government. Drug Testing: The Pechanga Tribal Government is a drug-free workplace. All employees are subject to drug testing. Background Investigation: All candidates and employees may be subject to a background investigation.