



# PECHANGA BAND OF INDIANS

*Pechanga Indian Reservation*

Post Office Box 1477 • Temecula, CA 92593  
Telephone (951) 770-6000 Fax (951) 695-1778

## JOB ANNOUNCEMENT

POSITION TITLE:	<u>Corporal</u>	OPENING DATE:	<u>April 13, 2022</u>
CLASSIFICATION:	<u>Full-Time</u>	FILING DEADLINE:	<u>Until Filled</u>
STATUS:	<u>Non-Exempt</u>	DEPARTMENT:	<u>Tribal Ranger</u>
RATE OF PAY:	<u>DOE</u>	SUPERVISOR:	<u>Sergeant</u>

HIRING PREFERENCE POSITION CATEGORY:	<u>C</u>
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### SUMMARY:

Under the direction of a Ranger Sergeant, the Ranger Corporal is expected to perform public safety and crime prevention duties. The Ranger Corporal is a working field supervisor assigned to and responsible for a shift. The Corporal may be directed to work on special assignments, special investigations, and other duties as assigned by Department Command Staff.

### ESSENTIAL DUTIES AND RESPONSIBILITIES:

- The function of the Ranger Corporal is similar to that of a field Ranger with additional duties as a field supervisor or shift commander in the absence of a Sergeant.
- Provides guidance to the patrol Rangers and assures they adhere to departmental values, policies, and procedures when carrying out their duties.
- Conducts patrol of the Reservation and associated properties, directs traffic, responds to Member request for assistance, and staff special events as necessary.
- As a shift supervisor, the Corporal must know the performance capabilities of the individual Rangers assigned to his/her shift.
- The Corporal is a critical part of the department's leadership team and is accountable for how each shift functions.
- Supports department operations by communicating department objectives to staff.
- Receives and executes the direction of Patrol Sergeants and higher-ranking Command Staff as required.
- Must adhere to all policies and procedures of the Pechanga Tribal Government and the Tribal Ranger Department.

### QUALIFICATIONS, EDUCATION AND EXPERIENCE:

- High school graduate or GED equivalent **required**.
- Minimum of five years' experience in a law enforcement or security related field **required**.
- **Must** be in good physical condition and must be able to meet all the physical demands of the position.
- **Must** be 21 years of age.
- **Must** possess a valid driver's license and good driving record is **required**.
- Peace Officer Standard Training (POST) advanced training certificates preferred.
- Current P.C. 832 training, both classroom and firearms through an accredited/recognized training facility **required**.

Hiring Preference: The Pechanga Tribal Government is an equal opportunity employer. Consistent with federal law, the Pechanga Band of Luiseno Indians applies Indian preference in employment. It is the policy of the Pechanga Tribal Government to give preference in hiring, promotions, and transfers into vacant positions to qualified applicants in the following order: 1) Pechanga Tribal Members; 2) Pechanga Tribal Member Spouses; 3) non-member American Indians. At-Will Employment: Employment with the Pechanga Tribal Government is at-will and can be terminated with or without cause, and with or without notice, at any time, either at the option of the employee or the Pechanga Tribal Government. Drug Testing: The Pechanga Tribal Government is a drug-free workplace. All employees are subject to drug testing. Background Investigation: All candidates and employees may be subject to a background investigation.

- **Must** have or obtain a guard card and firearms permit from the state of California as an armed security officer from the Bureau of Security and Investigative Services prior to employment or promotion.
- **Must** have a good understanding of and the ability to use computers and supporting applications. Must be proficient with Microsoft (i.e. Word, Excel, and feel comfortable with working on other computer related programs).
- Ability to deal firmly and tactfully with higher ranked supervisors, peers, subordinate employees, and the public.
- Knowledge of FEMA approved Standardized Emergency Management principles (SEMS/NIMS) or ability to obtain within one year of appointment.
- Must have no record of felony arrests or convictions. No DUI, alcohol or drug related offenses within the last year.
- Must have the ability to provide proof of eligibility to work in the United States.
- Must be flexible to work any shift.
- Must be dependable and have the flexibility to work when called upon, even on scheduled days off.
- Must be available to attend training scheduled to bring the candidate up to standards. This position must comply with the Pechanga Tribal Government's Drug-Free Workplace Policy. This includes: pre-employment testing, post-accident or injury, and random testing.
- Must successfully pass a pre-employment background investigation.

#### **BENEFITS:**

The Pechanga Band offers a comprehensive and competitive benefit package for all full-time employees. Benefits include the following:

- **Paid Time Off** – Vacation, Sick and Holiday pay
- **Retirement** - 401(k) retirement plan with a generous employer match
- **Health & Wellness Coverage** - Medical, dental and vision coverage
- **Life and Long Term Disability** - \$25,000 employer paid life and Long Term Disability
- **Flexible Spending Accounts** – Healthcare and Dependent care reimbursement accounts
- **Supplemental Life and Accidental Death and Dismemberment (AD&D) Insurance**
- **Supplemental Coverage** – Disability, Accident, Cancer, Life, and Hospital Confinement
- **Legal Shield and Identity Shield**
- **Pet Insurance**
- **Education Reimbursement Opportunities** – For pre-approved specific, job related education
- **Employee Assistance Program (EAP)** – Face-to-face counseling, Legal assistance, Financial assistance, ID recovery, Tobacco cessation, Dependent care and Daily living resources, and Crisis consultation

**COMPLETE JOB DESCRIPTION AND APPLICATIONS ARE AVAILABLE AT:**

PECHANGA GOVERNMENT CENTER  
12705 PECHANGA ROAD TEMECULA, CA 92592

[WWW.PECHANGA-NSN.GOV](http://WWW.PECHANGA-NSN.GOV)

**Send application and resume to:**

Email: [HR@PECHANGA-NSN.GOV](mailto:HR@PECHANGA-NSN.GOV)

Fax: 951-587-2209

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