



PECHANGA BAND OF INDIANS

Pechanga Indian Reservation

Post Office Box 1477 • Temecula, CA 92593
Telephone (951) 770-6000 Fax (951) 695-1778

JOB ANNOUNCEMENT

POSITION TITLE:	<u>Language Apprentice</u>	OPENING DATE:	<u>June 12, 2024</u>
CLASSIFICATION:	<u>Full-Time (12 month)</u>	FILING DEADLINE:	<u>Until Filled</u>
STATUS:	<u>Non-Exempt</u>	DEPARTMENT:	<u>Pechanga School</u>
RATE OF PAY:	<u>DOE</u>	SUPERVISOR:	<u>Principal</u>

HIRING PREFERENCE POSITION CATEGORY:	B
--------------------------------------	---

SUMMARY:

Pechanga Tribe is seeking a qualified individual to enrich the language program for the Chámmakilawish Pechanga School located on the Pechanga Indian Reservation School, which provides elementary education for grade level Preschool through Fifth grade. Applicants must incorporate the Chámmakilawish Pechanga School's education curriculum and policies, and have a strong emphasis on the school's Luiseño/Chamtéela language program.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Teach, instruct and nurture students individually and in group settings, utilizing the Luiseño/Chamtéela language.
- Develop language based activities or curriculum and assist the Linguist with morning classes.
- Assist in the preparation of course materials such as syllabi, homework assignments, and handouts.
- Assist in the initiation, facilitation, and moderation of classroom discussions.
- Assist in the evaluation of students' class work, assignments and papers.
- Create a physically safe and stimulating classroom environment that is age appropriate.
- Develop and address student's physical, emotional, intellectual and social growth.
- Enforce School policies and other applicable rules governing the students.
- Apprentice must believe Luiseño/Chamtéela is a living language, and have confidence that he or she can master the language (read, write and verbalize).
- Willingness to apply the language in a classroom setting.
- Instruct language lessons to Teachers and Instructional Assistant.
- Continue education by attending the language classes offered through Pechanga Tribal Government, to increase knowledge of the Luiseño/Chamtéela language.
- This position may require continuing education and/or additional certifications as applicable.
- Must adhere to all policies and procedures of the Pechanga Tribal Government.

QUALIFICATIONS, EDUCATION AND EXPERIENCE:

- Bachelor's degree from a regionally accredited institution **required**.
- Valid Teaching Credential preferred.
- Proven ability to learn another language **required**.

Hiring Preference: The Pechanga Tribal Government is an equal opportunity employer. Consistent with federal law, the Pechanga Band of Indians applies Indian preference in employment. It is the policy of the Pechanga Tribal Government to give preference in hiring, promotions, and transfers into vacant positions to qualified applicants in the following order: 1) Pechanga Tribal Members; 2) Pechanga Tribal Member Spouses; 3) non-member American Indians. At-Will Employment: Employment with the Pechanga Tribal Government is at-will and can be terminated with or without cause, and with or without notice, at any time, either at the option of the employee or the Pechanga Tribal Government. Drug Testing: The Pechanga Tribal Government is a drug-free workplace. All employees are subject to drug testing. Background Investigation: All candidates and employees may be subject to a background investigation.

- A combination of teaching and hands on classroom experience preferred.
- Chamtéela Language Credential or must attain within three (3) years of employment or completion of the first credential program after hire.
- Experience in teaching a second language to all ages utilizing speaking, reading and listening preferred.
- Native Chamtéela language speaker preferred.
- Certified in child and infant CPR.
- Knowledge of basic first aid.
- This position must comply with the Pechanga Tribal Government's Drug-Free Workplace Policy. This includes: pre-employment testing, post-accident or injury, and random testing.
- Must successfully pass a pre-employment background investigation.

BENEFITS:

The Pechanga Band offers a comprehensive and competitive benefit package for all full-time employees. Benefits include the following:

- **Paid Time Off** – Vacation, Sick and Holiday pay
- **Retirement** - 401(k) retirement plan with a generous employer match
- **Health & Wellness Coverage** - Medical, dental and vision coverage
- **Life and Long Term Disability** - \$25,000 employer paid life and Long Term Disability
- **Flexible Spending Accounts** – Healthcare and Dependent care reimbursement accounts
- **Supplemental Life and Accidental Death and Dismemberment (AD&D) Insurance**
- **Supplemental Coverage** – Disability, Accident, Cancer, Life, and Hospital Confinement
- **Legal Shield and Identity Shield**
- **Pet Insurance**
- **Education Reimbursement Opportunities** – For pre-approved specific, job related education
- **Employee Assistance Program (EAP)** – Face-to-face counseling, Legal assistance, Financial assistance, ID recovery, Tobacco cessation, Dependent care and Daily living resources, and Crisis consultation

COMPLETE JOB DESCRIPTION AND APPLICATIONS ARE AVAILABLE AT:

PECHANGA GOVERNMENT CENTER
12705 PECHANGA ROAD TEMECULA, CA 92592

WWW.PECHANGA-NSN.GOV

Send application and resume to:

Email: HR@PECHANGA-NSN.GOV

Fax: 951-587-2209

Hiring Preference: The Pechanga Tribal Government is an equal opportunity employer. Consistent with federal law, the Pechanga Band of Indians applies Indian preference in employment. It is the policy of the Pechanga Tribal Government to give preference in hiring, promotions, and transfers into vacant positions to qualified applicants in the following order: 1) Pechanga Tribal Members; 2) Pechanga Tribal Member Spouses; 3) non-member American Indians. At-Will Employment: Employment with the Pechanga Tribal Government is at-will and can be terminated with or without cause, and with or without notice, at any time, either at the option of the employee or the Pechanga Tribal Government. Drug Testing: The Pechanga Tribal Government is a drug-free workplace. All employees are subject to drug testing. Background Investigation: All candidates and employees may be subject to a background investigation.