



PECHANGA BAND OF INDIANS

Pechanga Indian Reservation

Post Office Box 1477 • Temecula, CA 92593
Telephone (951) 770-6000 Fax (951) 695-1778

JOB ANNOUNCEMENT

POSITION TITLE:	<u>Solid Waste / Recycle Technician</u>	OPENING DATE:	<u>May 25, 2022</u>
CLASSIFICATION:	<u>Full-Time</u>	FILING DEADLINE:	<u>Until Filled</u>
STATUS:	<u>Non-Exempt</u>	DEPARTMENT:	<u>Public Works</u>
RATE OF PAY:	<u>DOE</u>	SUPERVISOR:	<u>Public Works Supr.</u>

HIRING PREFERENCE POSITION CATEGORY:	A
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SUMMARY:

Under the direction of the Public Works Supervisor, the Solid Waste/Recycle Technician is a semi-skilled worker who performs all duties and responsibilities for maintaining the Transfer Station, including but not limited to sorting and separating recyclable and proper disposal of hazardous material.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Performs regular cleaning and inspections of the Transfer Station
- Inspects the Transfer Station facility to ensure proper operation
- Sorts and separates recyclable items into correct bins
- Separates and sorts household chemicals, unwanted paints, car batteries or other hazardous material in correct bins
- Ensures care in the sorting and disposal of chemicals and hazardous materials
- Divides large appliances, large metal items, cars/vehicles, wood, concrete, green waste, batteries, asphalt in to correct bins
- Watches flow of recycled materials and makes recommendations to number of bins provided, and frequency of pick-ups
- Operates a variety of equipment including heavy equipment to perform maintenance objectives
- Ensures care in the proper handling and use of equipment and supplies
- Must perform all duties in compliance and observe all established policies, procedures, and safety protocols including wearing of required PPE at all times.
- Must adhere to all policies and procedures of the Pechanga Tribal Government.

QUALIFICATIONS, EDUCATION AND EXPERIENCE:

- High School Diploma or G.E.D. **required**
- 2 years or more experience in solid waste/recycling industry **required**
- HAZWHOPPER Certification preferred OR completion of the HAZWHOPPER training (40 hours) and certification within three (3) months of employment
- Skilled in the operation of fork lifts, pallet jacks, power lifts and other heavy equipment
- Valid California Driver's license
- Ability to lift up to 75 pounds

Hiring Preference: The Pechanga Tribal Government is an equal opportunity employer. Consistent with federal law, the Pechanga Band of Luiseno Indians applies Indian preference in employment. It is the policy of the Pechanga Tribal Government to give preference in hiring, promotions, and transfers into vacant positions to qualified applicants in the following order: 1) Pechanga Tribal Members; 2) Pechanga Tribal Member Spouses; 3) non-member American Indians. At-Will Employment: Employment with the Pechanga Tribal Government is at-will and can be terminated with or without cause, and with or without notice, at any time, either at the option of the employee or the Pechanga Tribal Government. Drug Testing: The Pechanga Tribal Government is a drug-free workplace. All employees are subject to drug testing. Background Investigation: All candidates and employees may be subject to a background investigation.

- This position must comply with the Pechanga Tribal Government's Drug-Free Workplace Policy. This includes: pre-employment testing, post-accident or injury, and random testing.
- Must successfully pass a pre-employment background investigation.

BENEFITS:

The Pechanga Band offers a comprehensive and competitive benefit package for all full-time employees. Benefits include the following:

- **Paid Time Off** – Vacation, Sick and Holiday pay
- **Retirement** - 401(k) retirement plan with a generous employer match
- **Health & Wellness Coverage** - Medical, dental and vision coverage
- **Life and Long Term Disability** - \$25,000 employer paid life and Long Term Disability
- **Flexible Spending Accounts** – Healthcare and Dependent care reimbursement accounts
- **Supplemental Life and Accidental Death and Dismemberment (AD&D) Insurance**
- **Supplemental Coverage** – Disability, Accident, Cancer, Life, and Hospital Confinement
- **Legal Shield and Identity Shield**
- **Pet Insurance**
- **Education Reimbursement Opportunities** – For pre-approved specific, job related education
- **Employee Assistance Program (EAP)** – Face-to-face counseling, Legal assistance, Financial assistance, ID recovery, Tobacco cessation, Dependent care and Daily living resources, and Crisis consultation

COMPLETE JOB DESCRIPTION AND APPLICATIONS ARE AVAILABLE AT:
PECHANGA GOVERNMENT CENTER
12705 PECHANGA ROAD TEMECULA, CA 92592
WWW.PECHANGA-NSN.GOV

Send application and resume to:
Email: HR@PECHANGA-NSN.GOV
Fax: 951-587-2209

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