



# PECHANGA BAND OF INDIANS

## *Pechanga Indian Reservation*

Post Office Box 1477 • Temecula, CA 92593  
Telephone (951) 770-6000 Fax (951) 695-1778

## JOB ANNOUNCEMENT

POSITION TITLE:	<u>Teacher's Aide</u>	OPENING DATE:	<u>July 17, 2024</u>
CLASSIFICATION:	<u>Part-time</u>	FILING DEADLINE:	<u>July 26, 2024</u>
STATUS:	<u>Non-Exempt</u>	DEPARTMENT:	<u>Pechanga School</u>
RATE OF PAY:	<u>DOE</u>	SUPERVISOR:	<u>Principal</u>

HIRING PREFERENCE POSITION CATEGORY:	B
--------------------------------------	---

### SUMMARY:

Applicant must have the ability to assist in the process of classroom instruction and perform supervisory needs to help foster emotional, cultural and educational development. In addition, this candidate must be able to follow the program plan developed by the classroom teacher.

### ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Assist with various school activities, including field trips.
- Assist in all school related events.
- Assist with teaching Luiseño language and culture.
- Attend to children's physical, emotional, intellectual and social growth.
- Playground and lunch supervision while students are on recess.
- Work with individual students or small groups to reinforce learning material or skills introduced by the teacher.
- Participate in classroom cultural related activities.
- Discuss assigned duties with classroom teachers to coordinate instructional efforts.
- Responsible for classroom preparation of student based current curriculum materials.
- Help student's master instructional materials assigned by the teacher.
- Assist in the maintenance of acceptable classroom behavior.
- Operate and care for equipment or instructional materials used in the classroom for instructional purposes.
- Basic first aid.
- All other job-related duties as assigned.
- Must adhere to all policies and procedures of the Chámmakilawish School and Pechanga Tribal Government.

### QUALIFICATIONS, EDUCATION AND EXPERIENCE:

- Bachelor's Degree from an accredited college with coursework in childhood development preferred.
- High School Diploma or GED **required**.
- Three (3) years experience working with school age children **required**

Hiring Preference: The Pechanga Tribal Government is an equal opportunity employer. Consistent with federal law, the Pechanga Band of Indians applies Indian preference in employment. It is the policy of the Pechanga Tribal Government to give preference in hiring, promotions, and transfers into vacant positions to qualified applicants in the following order: 1) Pechanga Tribal Members; 2) Pechanga Tribal Member Spouses; 3) non-member American Indians. At-Will Employment: Employment with the Pechanga Tribal Government is at-will and can be terminated with or without cause, and with or without notice, at any time, either at the option of the employee or the Pechanga Tribal Government. Drug Testing: The Pechanga Tribal Government is a drug-free workplace. All employees are subject to drug testing. Background Investigation: All candidates and employees may be subject to a background investigation.

- Working knowledge of various office equipment including, copier and laminator.
- Experience with Microsoft Word and Outlook required.
- Must possess excellent organizational skills.
- Must be able to physically interact with active school age children.
- Demonstrated ability to develop constructive and cooperative working relationships with others, and maintaining them over time.
- Must be of good character, patient, personable.
- Must be a positive role model.
- Current certification in child and infant CPR **required**.
- Compliance with the Pechanga Tribal Government Policies and Procedures.
- This position must comply with the Pechanga Tribal Government's Drug-Free Workplace Policy. This includes: pre-employment testing, post-accident or injury, and random testing.
- Must successfully pass a pre-employment background investigation

COMPLETE JOB DESCRIPTION AND APPLICATIONS ARE AVAILABLE AT:  
PECHANGA GOVERNMENT CENTER  
12705 PECHANGA ROAD TEMECULA, CA 92592  
[WWW.PECHANGA-NSN.GOV](http://WWW.PECHANGA-NSN.GOV)

Send application and resume to:  
Email: [HR@PECHANGA-NSN.GOV](mailto:HR@PECHANGA-NSN.GOV)  
Fax: 951-587-2209

Hiring Preference: The Pechanga Tribal Government is an equal opportunity employer. Consistent with federal law, the Pechanga Band of Indians applies Indian preference in employment. It is the policy of the Pechanga Tribal Government to give preference in hiring, promotions, and transfers into vacant positions to qualified applicants in the following order: 1) Pechanga Tribal Members; 2) Pechanga Tribal Member Spouses; 3) non-member American Indians. At-Will Employment: Employment with the Pechanga Tribal Government is at-will and can be terminated with or without cause, and with or without notice, at any time, either at the option of the employee or the Pechanga Tribal Government. Drug Testing: The Pechanga Tribal Government is a drug-free workplace. All employees are subject to drug testing. Background Investigation: All candidates and employees may be subject to a background investigation.