



PECHANGA INDIAN RESERVATION

Temecula Band of Luiseño Mission Indians

Post Office Box 1477 • Temecula, CA 92593
Telephone (951) 676-2768 Fax (951)695-1778

Tribal Chairman:
Mark Macarro

Council Members:
Raymond Basquez, Jr.
Catalina Chacon
Marc Luker
Robert "R.J." Munoa
Russell "Butch" Murphy
Michael A. Vasquez

Tribal Secretary:
Louise Burke

Tribal Treasurer:
Robyn Delfino

JOB DESCRIPTION

JOB TITLE: Lifeguard II (Part-Time)
STATUS: Non-Exempt
CLASSIFICATION: Part-Time
DEPARTMENT: Pechanga Recreation Center
SUPERVISOR: Director Recreation Center
POSITION CATEGORY: B
RATE OF PAY: DOE

SUMMARY:

The Lifeguard II will join the team of service oriented professionals in the state of the art Pechanga Recreation Center, which delivers a wide variety of activities to the Pechanga Community. The Lifeguard II is responsible for guarding their area of responsibility; responding to any level of incident and emergency around the Aquatics facility; enforcing safety rules fairly and politely; providing excellent customer service to the Membership; being responsive to Member and guest requests; checking and maintaining pool chemicals as needed; ensuring member safety; being patient and enthusiastic while teaching and holding productive lessons.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Interact and provide a fun, safe, clean environment and experience to our Members in the Aquatics Center.
- Abide by and enforce policies and procedures of the Pechanga Recreation Center to ensure a safe operation of the pool and all aquatic activities.
- Act as Leader on duty in the absence of the Aquatics Coordinator, duties include guiding and/or directing seasonal staff.
- Provide general information on pool operations to the Membership. Caution swimmers regarding unsafe practices and safety hazards, and enforce pool rules.
- Maintain constant surveillance and monitor activities in swimming areas to prevent accidents and provide assistance to swimmers.
- Perform pool chemical checks at designated times. Keep accurate records of pool usage, chemical levels, pool closures, etc.
- Respond to all illness and injury incidents around the entire Aquatics facility immediately and appropriately. This includes, but not limited to performing Lifeguarding skills, First Aid, CPR, and other until arrival of emergency medical services.
- Use and store equipment appropriately, assist with pool set up and general cleaning of equipment.
- Maintain a clean, safe and orderly pool,, deck, Aquatics office, and locker rooms. Inspect facilities regularly and report any unsafe conditions/equipment to Aquatics Coordinator or Recreation Center Director immediately.

Hiring Preference: The Pechanga Tribal Government is an equal opportunity employer. Consistent with federal law, the Pechanga Band of Luiseno Indians applies Indian preference in employment. It is the policy of the Pechanga Tribal Government to give preference in hiring, promotions, and transfers into vacant positions to qualified applicants in the following order: 1) Pechanga Tribal Members; 2) Pechanga Tribal Member Spouses; 3) non-member American Indians.
At-Will Employment: Employment with the Pechanga Tribal Government is at-will and can be terminated with or without cause, and with or without notice, at any time, either at the option of the employee or the Pechanga Tribal Government. Drug Testing: The Pechanga Tribal Government is a drug-free workplace. All employees are subject to drug testing. Background Investigation: All candidates and employees may be subject to a background investigation.

- Assist with Aquatic center special events preparations, set up and break down.
- Must adhere to all policies and procedures of the Pechanga Tribal Government.

The list of duties and responsibilities above is not an exhaustive list. In addition to the duties and responsibilities listed above, the employee will be required to perform other job-related duties, as assigned, that are consistent with the employee's job position and qualifications.

QUALIFICATIONS, EDUCATION AND EXPERIENCE:

- High School diploma or GED.
- American Red Cross certified and current in Lifeguard Training and CPR for the Professional Rescuer and WSI required (current licenses required).
- Three (3) years previous Lifeguarding preferred.
- Ability to perform all American Red Cross Lifeguarding skills and CPR/AED.
- Ability to react calmly and effectively in emergency situations. Effective decision-maker. Successfully perform the lifeguard skills checklist on a quarterly basis.
- Successfully complete required Performance Testing.
- This position must comply with the Pechanga Tribal Government's Drug-Free Workplace Policy. This includes: pre-employment testing, post-accident or injury, and random testing.
- Must successfully pass a pre-employment background investigation.

Performance testing: After the oral examination, all applicants must pass the performance test to be considered eligible for the position of Lifeguard II. Should anyone testing, fail any part of the performance test, one re-test will be permitted on the same test date. Testing will be administered to all qualified applicants and shall include the following factors: Swimming approximately 500 yards using any approach stroke; performing a surface dive to locate and recover an object at a depth of up to 8 feet; simulating an equipment-based victim rescue using the Breaststroke or Front Crawl approach stroke **WEIGHT 100 lbs.**

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge of MS Word, Excel, Outlook and Publisher.
- Excellent communication skills, both verbal and written.
- Ability and flexibility to work days, evenings, weekends and holidays as needed. Some split-shifts may be required.
- Ability to work independently and with minimum direction.
- Work together as a team with other Aquatics staff and Recreation Center department staff.
- Outgoing personality, excellent customer service skills and ability to motivate others.
- Maintain a professional appearance and demeanor, including meeting uniform/dress code requirements.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. The Pechanga Tribal Government may, upon request and in its sole discretion, grant an accommodation it deems reasonable and necessary to enable an employee with a disability to perform the essential functions of the job.

While performing the duties of this job, the employee is frequently required to walk, stand, sit, and talk or hear. The employee is occasionally required to use hands to finger, handle, feel or

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