



PECHANGA BAND OF INDIANS

Pechanga Indian Reservation

Post Office Box 1477 • Temecula, CA 92593
Telephone (951) 770-6000 Fax (951) 695-1778

JOB ANNOUNCEMENT

	Maintenance		
POSITION TITLE:	<u>Engineer II</u>	OPENING DATE:	<u>July 24, 2024</u>
CLASSIFICATION:	<u>Full-Time</u>	FILING DEADLINE:	<u>August 2, 2024</u>
STATUS:	<u>Non-Exempt</u>	DEPARTMENT:	<u>Public Works</u>
RATE OF PAY:	<u>DOE</u>	SUPERVISOR:	<u>Dir. Public Works</u>

HIRING PREFERENCE POSITION CATEGORY:	B
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SUMMARY:

The Maintenance Engineer II will perform semi-specialized tasks in the maintenance of all tribal properties, which include tribal roads, park, creek crossing, open areas, and tribal building's exterior and structures. Maintenance Engineer II will work under the direction of the supervisor to assist in the guidance of the Maintenance Engineer I staff.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Maintain and complete minor repairs to all exterior tribal buildings and structures, including but not limited to construction, landscaping and heavy equipment operation.
- Perform plumbing pipefitting, carpentry, painting and plastering, low voltage systems and custodial tasks.
- Assist with performing routine engine maintenance and repair on small and large landscaping equipment.
- Assist in providing guidance and direction to Maintenance Engineer I staff in the planning, organization, coordination and oversight of projects and daily duties.
- Work on special projects as needed.
- Responsible for subordinate observance of safety policies and procedures.
- Must adhere to all policies and procedures of the Pechanga Tribal Government

QUALIFICATIONS, EDUCATION AND EXPERIENCE:

- High School diploma or GED preferred
- 3-5 years experience in Public Works/Maintenance or related field **required**.
- Various experience working with landscaping, construction, plumbing, low voltage systems and maintenance equipment **required**.
- Heavy equipment operator experience preferred.
- Must have the ability to lift 50 lbs.
- Valid driver's license with proof of insurance **required**.
- Clean DMV record **required**.
- This position must comply with the Pechanga Tribal Government's Drug-Free Workplace Policy. This includes: pre-employment testing, post-accident or injury, and random testing.
- Must successfully pass a pre-employment background investigation

Hiring Preference: The Pechanga Tribal Government is an equal opportunity employer. Consistent with federal law, the Pechanga Band of Indians applies Indian preference in employment. It is the policy of the Pechanga Tribal Government to give preference in hiring, promotions, and transfers into vacant positions to qualified applicants in the following order: 1) Pechanga Tribal Members; 2) Pechanga Tribal Member Spouses; 3) non-member American Indians. At-Will Employment: Employment with the Pechanga Tribal Government is at-will and can be terminated with or without cause, and with or without notice, at any time, either at the option of the employee or the Pechanga Tribal Government. Drug Testing: The Pechanga Tribal Government is a drug-free workplace. All employees are subject to drug testing. Background Investigation: All candidates and employees may be subject to a background investigation.

BENEFITS:

The Pechanga Band offers a comprehensive and competitive benefit package for all full-time employees. Benefits include the following:

- **Paid Time Off** – Vacation, Sick and Holiday pay
- **Retirement** - 401(k) retirement plan with a generous employer match
- **Health & Wellness Coverage** - Medical, dental and vision coverage
- **Life and Long Term Disability** - \$25,000 employer paid life and Long Term Disability
- **Flexible Spending Accounts** – Healthcare and Dependent care reimbursement accounts
- **Supplemental Life and Accidental Death and Dismemberment (AD&D) Insurance**
- **Supplemental Coverage** – Disability, Accident, Cancer, Life, and Hospital Confinement
- **Legal Shield and Identity Shield**
- **Pet Insurance**
- **Education Reimbursement Opportunities** – For pre-approved specific, job related education
- **Employee Assistance Program (EAP)** – Face-to-face counseling, Legal assistance, Financial assistance, ID recovery, Tobacco cessation, Dependent care and Daily living resources, and Crisis consultation

COMPLETE JOB DESCRIPTION AND APPLICATIONS ARE AVAILABLE AT:

PECHANGA GOVERNMENT CENTER
12705 PECHANGA ROAD TEMECULA, CA 92592

WWW.PECHANGA-NSN.GOV

Send application and resume to:

Email: HR@PECHANGA-NSN.GOV

Fax: 951-587-2209

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