**PECHANGA BAND OF INDIANS**
*Pechanga Indian Reservation*

Post Office Box 1477 • Temecula, CA 92593
Telephone (951) 770-6000 Fax (951) 695-1778

# JOB ANNOUNCEMENT

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| **POSITION TITLE:** | **Mechanic - Class A Lic.** | **OPENING DATE:** | October 7, 2026 |
| **CLASSIFICATION:** | Full-Time | **FILING DEADLINE:** | Until Filled |
| **STATUS:** | Non-Exempt | **DEPARTMENT:** | Public Works |
| **RATE OF PAY:** | DOE | **SUPERVISOR:** | Maintenance Supr. |

**HIRING PREFERENCE POSITION CATEGORY:** B

**SUMMARY:**
The Mechanic performs work to keep machines, mechanical equipment, or the structure of an establishment in repair. Duties may involve welding; machining; repairing electrical or mechanical equipment; installing, aligning, and balancing new equipment; and repairing vehicles, machines and tractors.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Inspect and repair machinery depending on damage and general wear and tear
- Perform routine engine maintenance and repair on small and large landscaping equipment, heavy equipment and vehicles including but not limited to, diesel engines, power trains to include differentials, transmissions, clutches and drive shafts, electrical systems, automotive AC systems, hydraulic systems, steering and brake systems
- Performs maintenance and repair activities on various pieces of heavy equipment including but not limited to heavy-duty trucks, material spreader, excavators, high pressure pumps, bulldozers, graders, backhoes, trailers, street sweepers, aerial towers and man lifts
- Inspect equipment or materials to diagnose the cause of errors or other problems or defects and determine next steps
- Perform welding to complete structural repair and fabrication on various vehicles and equipment
- Read blueprints and schematic drawings to determine product instructions or specifications
- Design and operate welding machines that join or bond components to fabricate metal products to improve existing design and reliability
- Assemble, align, and clamp work pieces into holding fixtures to bond, heat-treat, or solder fabricated metal components to ensure proper assembly
- Complete projects using a variety of welding techniques such as MIG, TIG, ARC, and Gas welding; cutting with Oxygen/Settling, Plasma cutters, and Cut-off saws; and the use of benders and bending equipment
- Operate grinding equipment
- Effectively prioritize multiple projects
- Safely use hand and shop power tools, equipment, and diagnostic devices
- Must adhere to all policies and procedures of the Pechanga Tribal Government

**QUALIFICATIONS, EDUCATION AND EXPERIENCE:**

- High School diploma or GED **required**
- Minimum of 5-8 years of experience maintaining and repairing small and large engines for landscaping equipment, heavy equipment and vehicles **required**

Hiring Preference: The Pechanga Tribal Government is an equal opportunity employer. Consistent with federal law, the Pechanga Band of Indians applies Indian preference in employment. It is the policy of the Pechanga Tribal Government to give preference in hiring, promotions, and transfers into vacant positions to qualified applicants in the following order: 1) Pechanga Tribal Members; 2) Pechanga Tribal Member Spouses; 3) non-member American Indians. At-Will Employment: Employment with the Pechanga Tribal Government is at-will and can be terminated with or without cause, and with or without notice, at any time, either at the option of the employee or the Pechanga Tribal Government. Drug Testing: The Pechanga Tribal Government is a drug-free workplace. All employees are subject to drug testing. Background Investigation: All candidates and employees may be subject to a background investigation.

- Must have a valid Class A driver's license and maintain the license throughout employment **required**
- Certified in automotive and diesel repair preferred
- Welding Certification preferred
- Experience using hand and power shop tools, equipment and diagnostic devices **required**
- Proficient in the repair of the following: diesel engines, power trains to include differentials, transmissions, clutches and drive shafts, electrical systems, automotive AC systems, hydraulic systems, steering and brake systems **required**
- Proficient in the use of all tools of the trade, i.e. compressors, hydraulic lifts, power and nomadic tools **required**
- Proficient in arc-welding, gas welding, plasma cutters and grinders and cutoff saws soldering, brazing **required**
- Ability to diagnose and repair large hydraulic systems
- Proficient in metal fabrication **required** with ability to read blue-prints and schematic drawings
- Proficient in repair of small and large gas and diesel engines **required**
- Must be able to speak, read and write in the English language
- Ability to operate all heavy equipment, loaders, Skip-loaders, Dump trucks, Water truck, Back hoe
- Ability to trouble shoot gas- diesel engines and small engines
- Ability to diagnose and trouble shoot Electrical and Computer -Controlled Electrical systems
- Proven strong mechanical aptitude
- Basic math skills **required**
- Valid driver's license with proof of insurance **required**
- Clean DMV record
- This position must comply with the Pechanga Tribal Government's Drug-Free Workplace Policy. This includes: pre-employment and random testing
- Must successfully pass a pre-employment background investigation

BENEFITS:

The Pechanga Band offers a comprehensive and competitive benefit package for all full-time employees. Benefits include the following:

- **Paid Time Off** – Vacation, Sick and Holiday pay
- **Retirement** - 401(k) retirement plan with a generous employer match
- **Health & Wellness Coverage** - Medical, dental and vision coverage
- **Life and Long Term Disability** - $25,000 employer paid life and Long Term Disability
- **Flexible Spending Accounts** – Healthcare and Dependent care reimbursement accounts
- **Supplemental Life and Accidental Death and Dismemberment (AD&D) Insurance**
- **Supplemental Coverage** – Disability, Accident, Cancer, Life, and Hospital Confinement
- **Legal Shield and Identity Shield**
- **Pet Insurance**
- **Education Reimbursement Opportunities** – For pre-approved specific, job related education
- **Employee Assistance Program (EAP)** – Face-to-face counseling, Legal assistance, Financial assistance, ID recovery, Tobacco cessation, Dependent care and Daily living resources, and Crisis consultation

COMPLETE JOB DESCRIPTION AND APPLICATIONS ARE AVAILABLE AT:

PECHANGA GOVERNMENT CENTER
12705 PECHANGA ROAD TEMECULA, CA 92592
WWW.PECHANGA-NSN.GOV

**Apply Online:** https://pechangatribalgovernment.bamboohr.com/careers/102?source=aWQ9MzI%3D

or **Send application and resume to:** Email: HR@PECHANGA-NSN.GOV, Fax: 951-587-2209

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